

Modern Slavery Act 2015



Annual Statement for Financial Year ending 31 March 2025

This document is the annual slavery and human trafficking statement of Tony Gee and Partners LLP ("Tony Gee") for the financial year ending 31 March 2025.

Tony Gee provides specialist engineering consultancy services with a particular focus on the civil, structural and geotechnical sectors. Tony Gee is an owner managed business registered in the UK with subsidiary companies in Hong Kong, Malaysia, Australia, Canada and the United Arab Emirates. Tony Gee has approximately 600 employees worldwide and a global annual turnover of around £55m.

In the past financial year, Tony Gee has continued to implement its policy and procedure relating to the Prevention of Slavery and Human Trafficking. The policy sets out Tony Gee's firm conviction to conduct all business with integrity in an ethical, honest and fair manner and to have zero tolerance in relation to acts of slavery or human trafficking. The procedure sets out the methods by which Tony Gee is enacting the policy within the business itself and throughout its supply chain. Implementing these documents has resulted in changes to Tony Gee's standard forms of appointment for sub-consultants and sub-contractors and in Tony Gee's supplier evaluation process.

In the year ahead, Tony Gee intends to review its policy and procedure to ensure they remain effective.

This statement has been approved by the Members of the LLP.

A handwritten signature in blue ink that reads "Alasdair M. Fowler".

Alasdair Fowler
Designated Member and CEO
on behalf of Tony Gee and Partners LLP