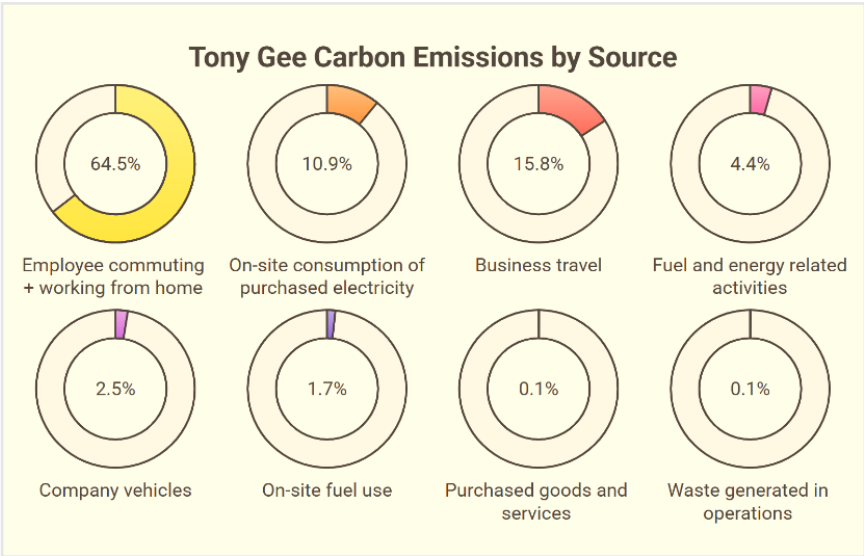


2023 Carbon Emissions Report of Tony Gee and Partners LLP



Revision: 02
Date: Feb 2025

This page is intentionally left blank

Document Issue Record

Report Title:	2023 Carbon Emissions Report of Tony Gee and Partners LLP
Revision:	02
Status	A - Approved
Date:	Feb 2025
Filename:	2023 Carbon Report - Tony Gee.docx

Rev	Date	Description and Purpose of Issue	Prepared	Reviewed	Approved
01	20/02/25	First Issue	OH	NC/JS	-
02	28/02/25	Second Issue	OH	NC/JS	NC

Issuing Office:	Tony Gee and Partners LLP Hardy House 140 High Street, Esher Surrey, KT10 9QJ
Tel:	+44 1372 461600
Email:	esher@tonygee.com

Contents

Executive Summary	5
Introduction	6
Resources	6
Project Carbon	6
Baseline, Boundaries, and Targets Setting	7
Baseline	7
Reporting Boundaries	7
Target Setting and commitment to achieving Net Zero emissions:	9
Carbon Footprint Reduction Plan:	9
Energy Efficiency action in compliance with ESOS:	9
Renewable Energy:	9
Energy and Carbon Reduction Action Plan	10
Carbon Reduction Plan and Opportunities	10
Measurement, Monitoring, and Reporting	13
Data Collection and Monitoring:	13
Carbon Performance Indicators (CPIs):	13
Reporting Framework:	13
Verification and Validation:	13
Progress against the Net Zero targets	15
Continuous Improvement	17
Review and Improvement Process:	17
Supply Chain Engagement	17
Supply Chain Carbon Management (Upstream and Downstream)	17
Supplier Assessment and Development	17
Risk Management	17
Environmental and Carbon Risk Identification and mitigation	17
Compliance and Certification	18
Compliance with SECR, PPN621, and Pledge to Net Zero	18
Certification Status	18

Executive Summary

This report presents Tony Gee and Partners LLP's annual carbon and energy performance for the year of 2023. Our ongoing commitment to sustainability and carbon reduction is reflected in our adherence to the principles of the ISO14001 standard, alongside compliance with SECR, PPN621 and ESOS regulations.

During this reporting period (Jan – Dec 2023), Tony Gee achieved Scope 1 and 2 carbon emission reduction of 82% (market-based) compared to our baseline year of 2018. We have transitioned 100% renewable energy for all office locations, prioritising the use of Green Electricity using electricity sourced through Renewable Energy Guarantees of Origin scheme (REGO). Further initiatives included hybrid working models to minimise commuting-related emissions, installing electric vehicle (EV) charging points at office locations, implementing energy management systems with PIR sensors and automatic thermostats, reducing paper consumption, sourcing office supplies from low-carbon suppliers, and continuing the Summer of Active Travel (SOAT) initiative to further reduce commuting emissions.

Tony Gee's long-term goal remains achieving a 50% reduction in carbon emissions by 2030 and reaching net-zero emissions thereafter by no later than 2050. This report details the progress made, the challenges faced, and our plans for continued improvement. We remain committed to regularly reviewing and enhancing our energy and carbon management strategies to meet these targets and contribute to a sustainable future.

Introduction

Tony Gee and Partners LLP are consulting civil, structural and geotechnical engineers providing design and specialist technical services to the worldwide construction industry. With a strong commitment to technical excellence and collaborative working, Tony Gee operates across diverse sectors, including rail, highways, power, and marine.

This report focuses on the company's efforts to manage and reduce energy consumption and carbon emissions across its operations, highlighting approaches implemented to minimise environmental impact. Tony Gee assesses Scope 1, 2, and 3 emissions across its value chain. These analyses inform the company's short- and long-term targets, driving continuous improvement in carbon performance.

The company's [Sustainability Strategy](#) and [Sustainability and Environmental Policy](#) serve as a cornerstone for all business activities, ensuring carbon reduction is embedded in operational processes and design outputs.

Resources

To deliver our strategic aims and policy commitments we have a robust leadership team. Our Executive Board collaborates closely with the sustainability teams to align corporate goals with environmental stewardship and social responsibility. The Sustainability Director, supported by the Carbon Specialist and sustainability representatives across offices, drives the company's commitment to carbon reduction. This strategy ensures alignment with frameworks such as SECR, Pledge to Net Zero, and ESOS, as well as ISO 14001 and the PAS 2080 standard for carbon management in projects.

Tony Gee's leadership ensures regular monitoring, reporting, and review of carbon management practices, fostering a culture of continuous improvement and innovation. This integrated approach positions Tony Gee as a leader in sustainable engineering, dedicated to reducing environmental impact and achieving its long-term objective of net-zero carbon emissions.

Project Carbon

Carbon reduction opportunities are identified and actioned at every phase of operations and projects, including design, procurement, and construction. This is achieved by implementing energy-efficient solutions, advocating for low-carbon materials, and engaging with stakeholders to promote sustainable practices. Comprehensive plans assign responsibilities, allocate resources, and establish timelines to achieve these goals as part of the company's carbon management system.

Infrastructure accounts for a significant proportion of the UK's carbon emissions—53% in recent years, according to the UK Government. Tony Gee has adopted the PAS 2080 carbon management system, applying the "Avoid, Switch, Improve" hierarchy to deliver measurable carbon savings. While these savings are not captured in this report, their impact is significant. For example, in the Viking Wind Farm project in Scotland, Tony Gee avoided the excavation of over 80,000 cubic metres of peatland through the "Avoid" principle of PAS 2080, saving more than 13,760 tonnes of carbon. This single initiative achieved carbon savings is more than 20 times company's 2023 carbon emissions.

Baseline, Boundaries, and Targets Setting

Baseline

The Tony Gee's baseline year is 2018 in which the company carbon emissions are as in the table below. After this first five-year period the company will re-baseline to incorporate a wider scope, therefore our 2023 carbon emissions data will inform the baseline for our next reporting period. The table below shows the baseline emissions of 2018. Tony Gee reporting period follows the calendar year (Jan to Dec).

Table 1: Tony Gee baseline emissions of 2018

Scope	Quantity, tCO ₂ e (Location-based)	Quantity, tCO ₂ e (Market-based)
Scope 1	56	56
Scope 2	125	125
Scope 3	116	116
Total	297	297

Reporting Boundaries

To ensure that emissions reporting is consistent, comparable, and aligned with industry standards, clear boundaries are used to define the scope and extent of emissions included in the carbon reporting process. Tony Gee boundaries are established following the GHG Protocol Corporate Standard, and they reflect the operational capacity of Tony Gee.

The carbon boundaries for 2023 that surround Tony Gee's carbon emissions are as follows:

Table 2: Scope 1 and 2 emissions reporting boundaries

Scope	Boundaries
Scope 1	All the direct emissions of our fuel consumption are included in our Scope 1 emissions.
Scope 2	Includes all electricity of all our offices and sites across the UK.

Table 3: Scope 3 Carbon Emissions Reporting Boundaries

Scope 3 category	Completion status	Boundaries
1. Purchased goods and services	Partial	Tony Gee accounts paper and water consumption for its 2023 carbon reporting associated with its purchases. In the future, we aim to include emissions from office supplies, IT equipment, uniforms, and other necessary materials procured to support our operations.

Scope 3 category	Completion status	Boundaries
2. Capital goods	Excluded	Tony Gee did not make any purchases that could be classified as capital expenditures during the last reporting period. However, when such purchases occur, their associated emissions are typically included in our carbon reporting.
3. Fuel- and energy related activities (not included in scope 1 or scope 2)	Complete	Our fuel purchases are included in this scope.
4. Upstream transportation and distribution	Excluded	Emissions from our upstream transportation are omitted due to the lightweight and small-scale nature of our purchases. These primarily include stationery, IT equipment, uniforms, and meeting necessities, supplied by various companies.
5. Waste generated in operations	Partial	The waste boundaries are limited to the wastewater where data is available.
6. Business travel	Partial	Business travel associated with flights, hired cars and employee vehicle used for business were included. Company leased vehicles used for business travel have been included in this category to consolidate all business travel
7. Employee commuting	Complete	Commuting of employees to and from the office or working site is reported as an additional aspect in 2023, however excluded from the baseline in this category of Scope 3.
8. Upstream leased assets	Not relevant	Emissions of leased buildings are included with our scope 1 and 2 emissions.
9. Downstream transportation and distribution	Not relevant	Our products, primarily consultancy services, are intangible. Therefore, the downstream transportation emissions associated with them are included within our overall electricity emissions under Scope 2.
10. Processing of sold products	Not relevant	Our products cannot be processed and release emissions as a result.
11. Use of sold products	Not relevant	Our products are services that have no carbon because of use or their carbon use is minimal and negligible.
12. End-of-life treatment of sold products	Not relevant	Our products and services generate no carbon emissions related to their end-of-life treatment or disposal. Any associated emissions, such as those from the deletion of files or emails, are negligible.
13. Downstream leased assets	Not relevant	Emissions of downstream leased assets (vehicles and buildings) are included in scope 1 and 2.
14. Franchises	Not relevant	Tony Gee has no franchises.
15. Investments	Not relevant	Tony Gee has no investments in other companies or funds.

Target Setting and commitment to achieving Net Zero emissions:

Tony Gee has established clear, measurable targets to guide our journey towards net-zero emissions by 2050. Our approach focuses on reducing energy consumption across our operations, improving energy efficiency, and transitioning to renewable energy sources. Key targets include are as below.

Carbon Footprint Reduction Plan:

- **Short-Term (2018-2023):** Reduce carbon emissions from office operations by 30% compared to the baseline year of 2018. This goal was achieved as the progress in this report shows over 82% reduction in emissions between 2018 and 2023 (market-based).
- **Mid-Term (2023-2030):** Achieve a 50% reduction in carbon emissions across all operations. Further, we aim to expand our scope 3 boundaries.
- **Long-Term (2030 - 2050):** Reach net-zero carbon emissions.

Energy Efficiency action in compliance with ESOS:

Our estimated energy saving up to December 2027 from our ESOS action plan are as follow:

- a) February 2024 – replaced remaining fluorescent lights with LEDs at our Esher office - saving 621 kWh
- b) July 2024 – Moved to a more efficient office in our Ashford office – saving 167,500 kWh
- c) December 2024 - Moved to a more efficient office in our Manchester office – saving 67,881 kWh
- d) January 2025 - Replace all bulbs with energy-efficient LED at all other leased offices where applicable - saving 236 kWh
- e) January 2025 - Set heating and cooling systems to optimal energy-saving temperatures in our Esher office (19°C for heating, 24°C for cooling), including server room - saving 16,765 kWh
- f) January 2025 - Set cooling systems to optimal energy-saving temperature in server rooms (22°C at all offices) - saving 6,425 kWh
- g) February 2025 - Install water heater timers to our Esher office and Stonehouse office hot water systems - saving 10,458 kWh
- h) March 2025 - Insulate uninsulated pipework at Hardy House - saving 2,976 kWh
- i) July 2026 – Install intelligent thermostatic radiator valves (eTRVs) to improve control of heating in different areas in all offices where applicable - saving 2,036 kWh
- j) July 2026 – Install solar PV at Stonehouse – saving 51,942 kWh
- k) June 2027 – Implement ISO 50001 – saving 14,940 kWh

Renewable Energy:

- Switch to 100% renewable energy tariffs for all office locations by 2023. (Achieved)
- Investigate the feasibility of on-site renewable energy generation, such as solar panels, for Tony Gee-owned properties.

These targets are reviewed periodically to ensure they remain ambitious and aligned with the evolving challenges and opportunities in the energy and carbon management landscape.

Energy and Carbon Reduction Action Plan

To achieve our carbon reduction goals, Tony Gee has developed comprehensive action plans outlining specific measures and responsibilities. These plans include the development and deployment of a carbon database tool, leveraging the Sustrax online platform to holistically track and optimise carbon emissions. Resources are strategically allocated to support carbon reduction initiatives, with regular monitoring and adjustments made to ensure progress toward our targets.

We are committed to continuous improvement, collaborating with partners and suppliers to innovate and implement new technologies that enhance environmental performance. Compliance with environmental legislation and standards is rigorously maintained, and we regularly review and update our Energy and Carbon Reduction Plan to align with evolving best practices and government requirements, ensuring that our efforts contribute effectively to the UK's net-zero objectives through complying with the carbon and sustainability standards of SECR, PPN621, Pledge to Net Zero, and ESOS.

Carbon Reduction Plan and Opportunities

We identify specific opportunities for reducing our operational carbon emissions as we considered using the most efficient appliances in our offices which include the highly efficient heat pumps in our offices where feasible, high efficiency printers, high calibre IT equipment for our operations which have the best possible energy consumption rating for our operations. Furthermore, some of our offices, (e.g., Birmingham office) utilize Passivhaus technology, which reduces electricity and heating loads by maximizing natural lighting and solar radiation for heating.

We have also reduced paper usage by facilitating a shift towards minimal printing within our operations by introducing new software applications (e.g., Bluebeam).

The table below shows in detail the carbon reduction plans for the three scopes of carbon emissions.

Table 4: Carbon Reduction Plans for the Three Scopes

Scope	Decarbonisation goals
For scope 1 emissions	We aim to use zero- and low-carbon fuels for all our operations by 2050 to achieve Net Zero.
For scope 2 emissions	<p>We purchase only green electricity generated from renewable resources, certified by REGO. Additionally, we aim to reduce emissions from both supply and demand sides by minimizing electricity usage as much as reasonably practicable and installing green electricity generation facilities in all our offices where feasible before 2050 to reach Net Zero.</p> <p>The company will look to lease new office through green lease agreements and influence landlords of our offices to use green electricity and lower their buildings carbon footprints. We prioritise purchasing high efficiency appliances and electrical equipment in general to reduce our carbon footprint.</p>

Scope	Decarbonisation goals
<p>Scope 3</p>	<p>We aim to reduce our Scope 3 carbon emissions across all the categories that apply to us. Beyond the current reporting period we will expand efforts to include at least 80% of scope 3 emissions from suppliers to reduce supply chain emissions.</p> <p>To date we have taken action to use low-GWP refrigerants. We have implemented a cycle-to-work and EV salary sacrifice scheme to reduce employee commuting emissions and aim to encourage more employees to choose sustainable business travel and commuting options. We are encouraging employees to switch from petrol/diesel vehicles to electric vehicles by installing electric vehicle chargers at offices where it is feasible and would encourage greener travel.</p>

Another approach to categorising carbon reduction improvements and actions is to examine them from the perspective of demand and supply, as well as distinguishing between achieved and planned improvements, as outlined in the tables below.

Table 5: Achieved improvements to reduce carbon emissions

From the Supply Side	From the Demand Side
<p>Heat recovery systems: In our Esher office, we have installed air handling units with a Cross-Flow Recuperation Box to recover heat from extracted air.</p>	<p>Variable temperature settings on thermostats are implemented throughout our offices to optimise energy consumption.</p>
<p>Switching to green electricity tariffs since 2022.</p>	<p>LED lighting is installed in 95% of our office spaces to enhance energy efficiency.</p>
	<p>Double-glazing windows have been installed in all office locations improving thermal insulation. Passivhaus principles are incorporated into one of our office designs</p>
	<p>A Cycle-to-Work scheme has been introduced to reduce employees’ commuting emissions.</p>
	<p>An EV salary sacrifice scheme has been introduced to further reduce employees’ commuting emissions.</p>

Table 6: Recommended improvements under consideration:

From the Supply Side	From the Demand Side
<p>Install storage batteries (VPPs) for electricity in Tony Gee offices. to optimize the use of distributed energy resources (DERs) and benefit from the green surplus in the grid.</p>	<p>Replace appliances with high-efficiency models at the end of their lifecycle.</p>

From the Supply Side	From the Demand Side
Use hot water produced from heat pumps where applicable.	Increase staff awareness through educational training and knowledge sharing.
Install ground source heat pumps where applicable.	Review operational practices that lead to energy consumption for opportunities to reduce.
Install solar panel hot water systems where applicable.	
Install high-efficiency solar panels as the technology improves (our Stonehouse office is currently in the process of installing a solar PV system).	



Figure 1: Tony Gee Decarbonisation Goals

Measurement, Monitoring, and Reporting

Data Collection and Monitoring:

Tony Gee utilizes the Carbon Footprint Ltd carbon estimating platform, Sustrax, to combine and monitor carbon data across all relevant operations. Sustrax adheres to the GHG Protocol guidance methodology, enabling us to capture comprehensive emissions data from our value chain, including scope 1 (direct emissions), scope 2 (indirect emissions from energy use), and scope 3 (other indirect emissions, such as those from the supply chain and business travel for both upstream and downstream). This system ensures that carbon data is consistently gathered across all operational areas, with a focus on accuracy and completeness.

Carbon Performance Indicators (CPIs):

Our key performance indicators for carbon management are centred around carbon intensity per Full Time Employee (FTE). This metric allows us to measure our carbon performance relative to the size of our workforce, providing a clear and actionable indicator of progress toward our carbon reduction goals. By tracking carbon intensity, we can evaluate the effectiveness of our carbon management strategies and make informed decisions on where to focus our efforts.

Reporting Framework:

Carbon data is reported both internally and externally according to the GHG protocol to ensure transparency and accountability. Internally, reports are generated regularly and shared with management to track progress against our carbon reduction targets. Externally, we provide detailed carbon footprint reports to stakeholders, including clients and partners, on an annual basis. This reporting framework aligns with industry standards, including SECR, PPN621, and Pledge to Net Zero, ensuring that our disclosures are accurate, comprehensive, and reflective of our ongoing commitment to sustainability.

Verification and Validation:

To ensure the accuracy and credibility of our carbon data, Tony Gee engages in third-party verification and validation processes. Our carbon calculations and reports undergo external review with Carbon Footprint Ltd to confirm that they meet the required standards and accurately reflect our carbon footprint. This independent verification not only enhances the reliability of our data but also strengthens the trust of our stakeholders in our carbon management practices.

Tony Gee carbon emissions for the year 2023 are as in the table below:

Table 7: Tony Gee carbon emissions for the year 2023 - Location and market based

Scope	Emission Source	Location-based (tCO ₂ e)	Market-based (tCO ₂ e)
Scope 1	Company vehicles	19.8	19.8
	On-site fuel use	13.6	13.6
Scope 1 Subtotal		33.4	33.4
Scope 2	On-site consumption of purchased electricity, heating, steam, and cooling	87.0	0.00
Scope 2 Subtotal		87.0	0.00
Scope 3	1. Purchased goods and services	0.7	0.7
	3. Fuel and energy related activities (not included in Scope 1 or Scope 2)	35.7	7.3
	5. Waste generated in operations	0.2	0.2
	6. Business travel (not included in Scope 1 or 2)	126.3	126.3
	7. Employee commuting*	515.4	515.4
Scope 3 Subtotal		678.3	649.9
Total Tonnes of CO ₂ e		798.7	683.3
Total Tonnes of CO₂e (excluding commuting)		283.3	134.5

* Employee committing is not included in baseline scope measurement in 2023.

The graph below shows Tony Gee carbon emissions sources (location-based) for 2023

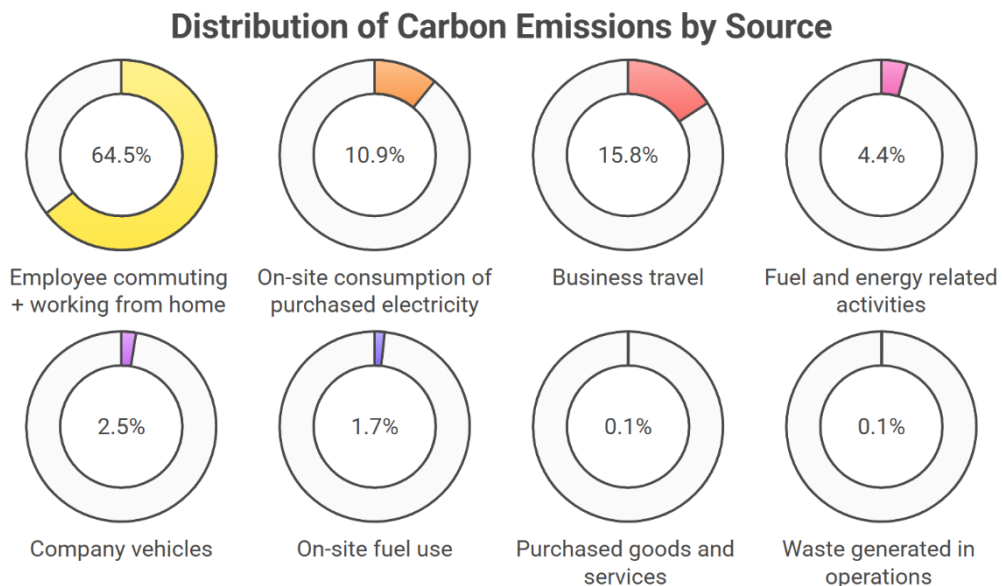


Figure 2: Tony Gee carbon sources for 2023

Below are the carbon performance indicators (CPIs) for 2023 market-based and location-based:

Table 8: Tony Gee Carbon Performance Indicators for 2023

CPI	Value, tCO ₂ e/FTE per year
Location-based carbon CPI factor (emissions per FTE employee)	1.81 (0.64 Excluding commuting)
Market-based carbon CPI factor (emissions per FTE employee)	1.55 (0.30 Excluding commuting)

In 2023, we achieved 100% green electricity usage, which has been instrumental in delivering a 32% reduction in Scope 1 and 2 emissions. On a per-employee basis, our carbon emissions are now at 1.55 tCO₂e per year, and we have successfully offset 884 tonnes of carbon through REDD+ projects. When evaluating our performance against financial metrics, our emissions per £M turnover are 15.64 tCO₂e when including Scope 3, compared to a much lower 0.765 tCO₂e when these are excluded. This discrepancy underscores the substantial influence of our supply chain and other indirect activities, highlighting the need for continued focus on reducing Scope 3 emissions. Below are our other carbon metrics for 2023:

Carbon Impact Metrics

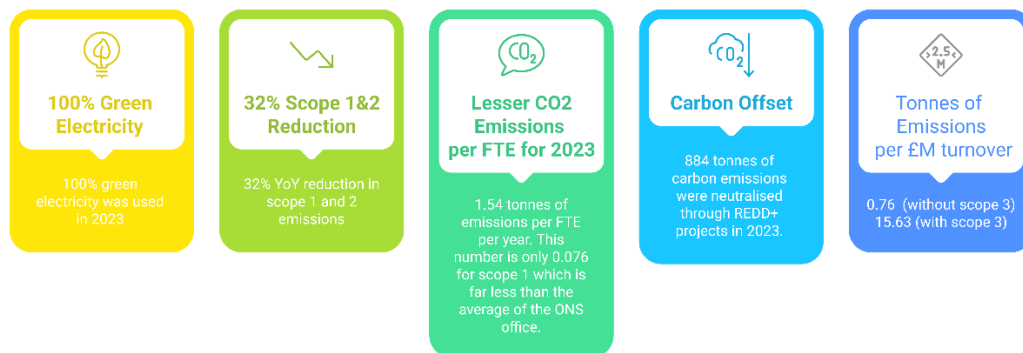


Figure 3: Tony Gee Carbon Metrics for 2023

Progress against the Net Zero targets

The graph below shows the progression against Tony Gee baseline toward the Net Zero target for scope 1 and 2 (market-based). We have achieved more than 82% reduction (market-based) in our scope 1 and 2 carbon emissions compared to our 2018 baseline. This is primarily attributed to our sourcing of green electricity, which has enabled us to reduce emissions even during the two years immediately following the pandemic.

Tony Gee scope 1&2 carbon emissions reduction

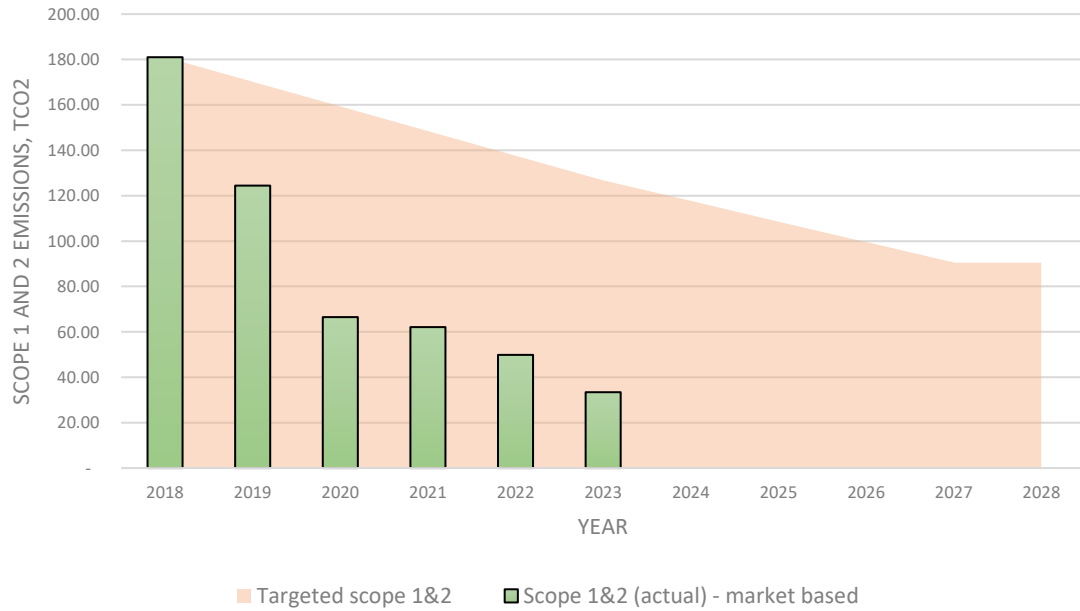


Figure 4: Tony Gee carbon emissions vs carbon targets

Our scope 3 emissions are increasing annually with the expansion of the reporting boundaries. The figure below shows the increase. However, like-for-like emissions, when compared to our 2018 baseline and excluding the temporary dip during the COVID-19 years, show only a slight increase in absolute emissions. This increase has been driven by the expansion of the business annually by about 10%. There was also a decreased paper consumption and a procurement of goods from sustainable suppliers which kept this growth minimal.

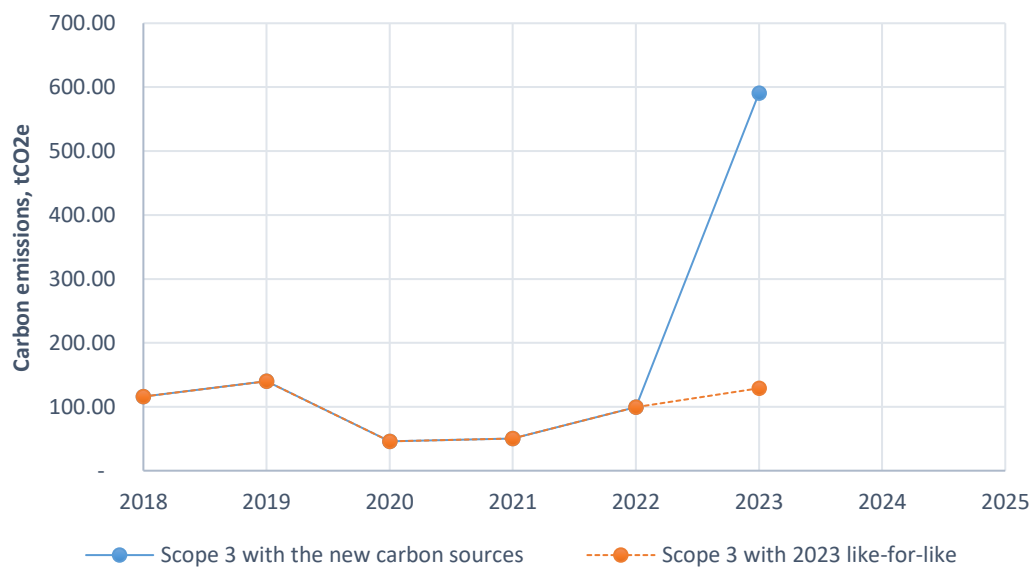


Figure 5: Tony Gee scope 3 carbon emissions 2018 - 2023

Continuous Improvement

Review and Improvement Process:

Tony Gee is committed to the continuous review and enhancement of our carbon management practices. We have established a structured process for regularly assessing the effectiveness of our carbon reduction initiatives. This involves periodic evaluations of our Sustainability and Environmental Policy, carbon footprint data, compiled through the Sustrax platform, our carbon calculators, and benchmarking against industry standards and internal targets. Feedback from project teams and stakeholders is integral to this process, allowing us to identify areas for improvement and adjust our strategies accordingly. By maintaining a cycle of review and refinement, we ensure that our carbon management practices evolve in response to new challenges, technologies, and regulatory requirements.

Supply Chain Engagement

Supply Chain Carbon Management (Upstream and Downstream)

Tony Gee integrates carbon management into its supply chain practices by embedding sustainability principles into procurement policies and actively engaging with suppliers. The company's procurement processes prioritize the selection of materials and services that have low embodied carbon, aligning with the broader goal of reducing the overall carbon footprint across the value chain. By requiring suppliers to adhere to environmental and sustainability standards, including the use of sustainable materials and low-carbon technologies, Tony Gee ensures that carbon management is a key consideration in all upstream and downstream supply chain activities. This approach not only helps in reducing the carbon impact of the materials and services procured but also encourages a broader shift towards sustainable practices within the supply chain.

Supplier Assessment and Development

Supplier assessment is a critical component of Tony Gee's carbon management strategy. The company evaluates suppliers based on their carbon performance, considering factors such as their use of sustainable materials, energy efficiency, and commitment to reducing emissions. Tony Gee not only assesses current carbon practices but also supports suppliers in improving their carbon management capabilities. This includes providing guidance, resources, and training to help suppliers enhance their sustainability practices. By working closely with suppliers to improve their carbon performance, Tony Gee ensures that its supply chain aligns with its commitment to sustainability and contributes to the overall reduction of carbon emissions across all projects.

Risk Management

Environmental and Carbon Risk Identification and mitigation

Tony Gee is well aware about the environmental risk that is associated with high carbon emissions and subsequent climate issues this can cause; therefore, Tony Gee proactively identifies and manages climate-related risks and issues across our operations.

Our procurement process and supply chain management also play a role in environmental and carbon risk management in our operations. We assess the carbon performance of suppliers and materials helping to mitigate risks associated with operations. Additionally, we consider

potential regulatory risks related to carbon emissions, ensuring that our operations are compliant with current and anticipated environmental regulations.

By systematically identifying and addressing environmental and carbon risks, Tony Gee not only mitigate and reduces its environmental impact but also enhances the resilience and sustainability of our operations. This proactive approach ensures that we can anticipate and manage challenges effectively, maintaining our commitment to delivering sustainable, low-carbon engineering solutions.

Compliance and Certification

Compliance with SECR, PPN621, and Pledge to Net Zero

Tony Gee have established a robust carbon management framework that includes carbon footprint analysis, target setting, and the implementation of carbon reduction initiatives throughout our operations and value chain. Our governance structures ensure that these practices are consistently applied, with clear roles and responsibilities for carbon management defined across the organization.

Certification Status

We comply with significant standards such as the Streamlined Energy and Carbon Reporting (SECR) regulations, and we have made a Pledge to Net Zero declaration, further solidifying our commitment to reducing carbon emissions. In addition, we comply with the Procurement Policy Note 621 (PPN621) by publishing our carbon reduction plan on our website and complying with all the requirements of the policy. Our compliance extends to the Energy Savings Opportunity Scheme (ESOS) which we complied with all its previous phases and now working on phase 4, ensuring that we meet regulatory requirements for energy audits and efficiency. Moreover, we offset emissions from our office operations within scope 1, 2, and 3, through (REDD+) registered projects, achieving carbon neutrality. This certification underlines our commitment to maintaining a carbon neutral business and serves as a foundation for our broader sustainability initiatives.