

Sustainability and Environmental Policy



Tony Gee and Partners LLP provides specialist design services to the construction industry. Our reputation and success depend as much on environmental, social and economic awareness as on our engineering capability. This policy is aligned with our Social Value Policy.

With committed support from the management of Tony Gee and employee involvement, our aims include the following.

- i. To play an active role in responding to the climate and biodiversity emergencies, both through our projects and our own operations.
- ii. To fully integrate environmental and social factors at all levels in our designs, product specifications and services by the:
 - a. delivery of conscientious design taken account of whole life impacts through integration with the natural environment and a reduction in the risk of pollution;
 - b. specification of construction materials with an emphasis on efficiency and low embodied impacts;
 - c. identification of construction techniques and products that are less harmful and disruptive to the environment, the surrounding community and workforce; and
 - d. application of resource efficiency principles through reduction of waste, water and energy consumption; and greater reuse and recycling, to align with our aim to reduce carbon impact.
- iii. To work with clients, contractors and suppliers to encourage sustainable business and adoption of environmental best practice.
- iv. To Participate in open consultation with all interested stakeholders.

We have an integrated management system incorporating our Environmental Management System to ISO14001 and our Carbon Management System to PAS2080. The principles of environmental protection, carbon management and net positive value creation are integrated into the planning and execution of our work in the office, on site and on operational infrastructure. Our EMS confirms our compliance with relevant environmental legislation and industry guidance, and our commitment to continuous improvement through periodic reviews and attainment of targets.

An appointed Environmental Manager coordinates and assures compliance and organises training of employees in their support and fulfilment of the sustainability policy. This policy is reviewed annually and serves as a constant reminder of our responsibility to take a sustainable approach to all that we do.

Signed:

C J Young
Executive Managing Director

Reviewed Date: January 2024