

Prevention of Modern Slavery and Human Trafficking Policy



Purpose

It is the purpose of this document to set out the Prevention of Modern Slavery and Human Trafficking Policy of the Firm, in recognition of the principles set out in the Modern Slavery Act 2015.

General Policy

It is the policy of Tony Gee and Partners LLP:

- To conduct business with integrity in an ethical, honest and fair manner, and to expect the same from those with whom we do business.
- That all forms of slavery, forced or compulsory labour and human trafficking are abhorrent and unacceptable.
- To recognise its obligations to meet all relevant legislative requirements pertaining to the prevention of slavery which apply to any of the Firm's undertakings both in the UK and overseas, including the Modern Slavery Act 2015.
- To organise and arrange its affairs to ensure compliance with the policy.
- To control, monitor and review the policy at intervals not exceeding 12 months and to revise as necessary in intervening periods to comply with current legislation.

The LLP Members and Management are committed to the implementation of all the contents of this policy and will ensure that adequate resources are made available to enable compliance. It is every employee, sub-contractor, agent and business partner's responsibility to co-operate fully in the implementation of this policy and to consider it their duty to the Firm, to other employees and to the general public so to comply.

Neglect by any employee, sub-contractor, agent or business partner regarding the Firm's Prevention of Modern Slavery and Human Trafficking Policy will be viewed as a serious breach of its stated aims and may result in criminal proceedings and/or disciplinary action being taken against such an employee or termination of contracts with sub-contractors, agents or business partners.

The allocation of duties for the prevention of slavery matters and the particular arrangements that the Firm will make to implement its Policy are set out within the operational procedures contained with the Quality Management System.

Our policy will serve as a constant reminder of our responsibility to conduct business in an ethical and humane manner, and to ensure that all persons within the Firm's supply chain comply with the Firm's associated values.

Signed:

C J Young
Executive Managing Director

Reviewed Date: January 2024