

Anti-Tax Evasion Policy



Purpose

It is the purpose of this document to set out the Anti-Tax Evasion Policy of the Firm, in recognition of the principles set out in the Criminal Finances Act 2017.

General Policy

It is the policy of Tony Gee and Partners LLP:

- To conduct business with integrity in an ethical, honest and fair manner, and to expect the same from those with whom we do business.
- To recognise that the payment of all properly due taxes is vital for creating and sustaining a fair society.
- To have a zero-tolerance approach to all forms of tax evasion, whether under UK laws or the laws of any foreign jurisdiction in which we operate.
- To recognise its obligations to meet all relevant legislative requirements pertaining to the prevention of tax evasion which apply to any of the Firm's undertakings, including the Criminal Finances Act 2017.
- To organise and arrange its affairs to ensure compliance with the policy.
- To control, monitor and review the policy and to revise as necessary to comply with current legislation.

The LLP Members and Management are committed to the implementation of all the contents of this policy and will ensure that adequate resources are made available to enable compliance. It is every employee, sub-contractor, agent and business partner's responsibility to co-operate fully in the implementation of this policy and to consider it their duty to the Firm, to other employees and to the general public so to comply.

Neglect by any employee, sub-contractor, agent or business partner regarding the Firm's Anti-Tax Evasion Policy will be viewed as a serious breach of its stated aims and may result in criminal proceedings and/or disciplinary action being taken against such employee or termination of contracts with sub-contractors, agents or business partners.

The particular arrangements that the Firm will make to implement its Policy are set out within the operational procedures and guidelines contained with the Quality Management System.

Our policy will serve as a constant reminder of our responsibility to conduct business in an ethical and honest manner, and to ensure that all persons associated with the Firm comply with the Firm's values.

Signed:

C J Young
Executive Managing Director

Reviewed Date: January 2024