

# Environmental Policy



Tony Gee and Partners LLP provides specialist design services to the construction industry. Success with our projects relies on technical expertise, economic awareness and management skills in delivering our Clients' requirements. We integrate our environmental management system into the planning and execution of our work in the office, on site and on operational railways. This controls the impact that our activities, product specifications and services have on the environment, includes pollution prevention and promotes sustainable development. We are committed to complying with any legal and other environmental protection requirements that are applicable to our works. We are committed to continuous improvement and carry out period reviews to ensure effectiveness and establish targets for improvement.

Our Environmental Manager coordinates and assures environmental compliance. The Environmental Manager also organises training and education of employees in their support and fulfilment of the environmental policy.

With committed support from the management of Tony Gee, in conjunction with employee involvement, our aims focus on the following areas of our business:

- i. conscientious design with due regard to its whole life impact on the environment;
- ii. production of designs that are in harmony with the natural environment;
- iii. specification of construction materials with the emphasis on efficiency and low embodied impacts;
- iv. identification of construction techniques and products that are less harmful and disruptive to the environment, the surrounding community and workforce; and
- v. resource efficiency through reduction of waste, water and energy consumption and increase of reuse and recycling.

This policy is reviewed annually and serves as a constant reminder of our responsibility to protect the environment and the community at large.

Signed:

C J Young  
Executive Managing Director

Reviewed Date: January 2023